Fwd: List of Selects - Assam : 7 Colleges

1 message

Bhaskar Jyoti Baruah <bhaskar.drc@gmail.com>   Fri, Feb 12, 2021 at 11:09 AM
To: iqacdrcollege49@gmail.com

---------- Forwarded message ---------
From: **Puthumai N** <puthumai.n@tcs.com>
Date: Wed, 10 Jul 2019, 12:09 p.m.
Subject: List of Selects - Assam : 7 Colleges
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Dear all,

PFB the list of Selects from your Colleges. Documentation of these candidates has been initiated by the trainers / will be initiated shortly. Our sincere thanks to you for your cooperation and congratulations to your college too for this achievement. Our best wishes to all the selected candidates. They will be able to join TCS subject to completing documentation and clearance of background check.

Our thanks to Dhrubajyoti for initiating this partnership with you and supporting in several ways. His enthusiasm is certainly contagious!

Key Learnings:

- Most colleges were very cooperative and supportive

- Size of batches were too small in 3 colleges. For future, we should have a minimum of 40 sitting. Anything less than this affects overall ROI.

- Large number of candidates dropped out in some locations. Expected numbers: 600+ as enrolled at colleges; Actual enrolled candidates with TCS trainers: 251; no of those attended interview: 138 only.

We need to reduce mobilization level drop outs by providing proper expectation setting at the time of enrollment.

Training drop out: (113 candidates dropped out) 45% - this is alarming as combination of : trainee expectation, trainer-trainee-college engagement, and trainee level priorities need to improve.

- Overall conversion: ratio of trained to Selects: "Good" based on number of those attended interviews. "Average" based on number of those joined training. Total selects: 66

- SC/ST Participation: *Standard: All batches to have a minimum of 60% SC/ST. In case of all women batches it should be a minimum of 50%.* **Actual:** Overall average: 32% ; Worst – 0% at Tinsukia Women's College; Best: Silapather Science College: 63%.

- Gender Diversity: Total Enrolled: 251; Females: 152 (65%).

1. Lahowal College, Dibrugarh: 9 Selects

Ahsanullah Ansari
Ajay Mura
ANUP DHAN
Bharati Gonju
Biki Karmakar
Debasisi Sonowal

PRIYA JEENA PURTY
Sharvan Kumar shah

2. DR College, Golaghat: 16 Selects

LAKHYADEEP SHYAM BAILONG
RIMBIKA TOKBIPI
PRONALI DAS
PRASAD GHOSH
JNYANDEEP NEOG
PARAG JYOTI SAIKIA
SUMANJIT KAUR
EASTHER NENGMINJA SANGMA
BHASKAR JYOTI BORAH
ARINDAM KALITA
DAVID BORA
POLLOBI CHETRY
PRIYAKSHI PUJARI
PALASH DAS
PRANATI KALITA
SAGAR SHARMA

3. Majuli College: 5 Selects

Haripriya Kalita
Borasha Gayon
Upen Payne
Rashmi Payeng
Bhabani Gam

4. Shivsagar College : 17 Selects

Manisha Passari